

FHRA Summer 2017

Frontier Human Resources Association

frontierhr.shrm.org

PO Box 1771, Cheyenne WY 82003



Frontier Human Resource Association (FHRA) serves the Cheyenne area Human Resource professionals by providing networking, education and resources designed to enhance professional growth and development.

President's Update

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We had a great slate of programs during 2016, including our half day Employment Law Update in May. Our October program, Active Threats in the Workplace, hosted one of our largest crowds for an FHRA meeting.

There are great things planned for 2017, including luncheon presentations on "Preparing the Next Generation for the Workforce", "An Introduction to Crucial Conversations" and a presentation on using Social Media. We are very pleased to be the host chapter for the 2017 State SHRM conference in September.

Things to Watch from Capitol Hill

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Two of the top employment issues on Capitol Hill right now are the much chagrined overtime rule and the Affordable Care Act. Both are still up in the air, and both should be handled in the same manner – continue on as if the laws will remain as introduced, but keep a steady watch on our lawmakers!

Upcoming Events 2017

No meeting in July –
Enjoy CFD!

August
Social Media Do's and Don'ts

September
WY State SHRM Conference
Cheyenne, WY

October
To Be Announced Later!

November
Interview Questions – The
Very Best

FHRA Board Members

President

Penny Fletcher

President-Elect

Mary Augustin

Past President

Amy Stinson

Secretary

Dorothy Moen

Treasurer

Deb Smith

Membership

Denise Rodriguez

Government Affairs

Bruce Asay

Webmaster

Jaime Davis

Certification

Samantha Ingram



Registration & Accommodations

Registration can be completed online by visiting:
<https://visitcheyenne.regfox.com/2017-wy-shrm-state-conference>

SHRM Member (\$229.00)

Before 8/08/17 - \$229 | After 8/08/17 - \$299

Non-SHRM Member (\$299.00)

Before 8/8/17 - \$299 | After 8/08/17 - \$369



Hotel Accommodations & Conference Location

Cheyenne Little America Hotel & Resort

307-775-8400

Right here in our own neighborhood – do not miss this opportunity!

"I know that I will always have much to learn in the field of Human Resources. The personal and professional growth I gain at these events are why I continue to attend as many local and annual events possible. Feel free to reach out to me in July if you have questions about attending an annual conference, I would love to share."

Deb Smith, FHRA Board



Do you have ideas for relevant presentation topics? Email President-Elect Mary Augustin:

maugustin@simoncontractors.com

National SHRM Foundation Report



In 2016, the National SHRM Foundation

- ❖ Awarded 232 scholarships to deserving HR students and professionals
- ❖ Introduced our first workplace inclusion initiative: *Preparing for the Aging Workforce*
- ❖ Published 11 research-based HR solutions/reports
- ❖ Awarded the first military veteran scholarship

...only made possible through support and donations from local chapters, like Frontier Human Resources Association. Here's to 2017 and the great work our SHRM Foundation and local chapters continue to do!



CONGRATULATIONS!!

TO THE UNIVERSITY OF WYOMING SHRM CHAPTER ON A SUCCESSFUL YEAR –

HERE'S TO MANY MORE YEARS OF SUCCESS AT STRENGTHENING

AND GROWING THE HR LEADERS OF THE FUTURE!

