

Assess. Study. Discuss. Succeed.

#1 PHR/SPHR Certification Preparation Program

Exam Preparation with Expert Instruction.

If you have been considering increasing your HR knowledge or earning your PHR® (Professional in Human Resources) or SPHR® (Senior Professional in Human Resources) certification, Central Wyoming College can help you achieve your goal. Our course is designed to help you learn and retain the material effectively and efficiently by combining the best exam preparation system with expert instruction and peer discussion.

Offered in partnership with the Society for Human Resource Management (SHRM), the curriculum is designed by subject matter experts, covers the current HR Certification Institute body of knowledge and ranks as the #1 PHR/SPHR certification preparation program.



Why Choose an Instructor-Led Course?

- Understand and apply the material tested on the PHR or SPHR exam
- Expand and update your HR knowledge for professional advancement
- Learn from an experienced and certified instructor
- Discuss topics with peers from diverse backgrounds
- Take advantage of your employer's tuition reimbursement program
- Keep on track and motivated to complete your HR studies
- Grow your professional network



Year after year, professionals who use the **SHRM Learning System** to prepare for the PHR or SPHR exam consistently beat the average pass rate.

Increase Your Professional Value

The advantages of certification include becoming **more valuable** to your company, **having an advantage** when applying for a new job, demonstrating commitment and understanding of the **HR profession** and showing your dedication to continuing your **education**.

"The Value of HR Certification Around the World", Independent research commissioned by the HR Certification Institute, 2010.

Register now.
Courses fill quickly.

Enroll in Central Wyoming College's **SHRM Learning System** course today! For more information, contact Lori Ridgway by calling **307.855.2325** or sending an e-mail to **lori@cwcc.edu**. Don't delay!

Classes begin August 2014—November 2014, Monday evenings 6pm—9pm. Web Access available! Cost is \$1295 for course instruction and materials.

Prepare to Pass with the #1 PHR/SPHR cert prep tool

2014 SHRM LEARNING SYSTEM® FOR PHR®/SPHR®

The 2014 *SHRM Learning System for PHR/SPHR Certification Preparation* features up-to-date study materials and the latest technology, including SmartStudy tools, learning modules in print or e-reader formats and extensive multi-media online resources accessible via mobile devices. Thousands of HR professionals have used the *SHRM Learning System* to earn their certification.

The *SHRM Learning System* streamlines study time, accelerates learning and prepares you to pass the certification exam.



Follow these steps to success:

ASSESS:

Take assessments to determine current knowledge and gaps, with the results weighted against tested areas on the certification exam (PHR and SPHR).

STUDY:

Use assessment results to identify learning priorities, create a personal study plan, estimate study time and apply learned knowledge.

Six learning modules in e-reader or print format cover the entire HR Certification Institute body of knowledge.



PASS:

Complete the post-test and use other testing preparation tools to validate learning and refine study plans in preparation to pass the exam.

The screenshot shows the SHRM Learning System interface. The top navigation bar includes links for Overview, Help, Account Details, Choose Product, and Logout. The main content area is divided into three sections: ASSESS, STUDY, and PASS. The ASSESS section includes a 'Test Yourself' button, 'Assessment Results by Module' (a bar chart showing scores for 6 modules), and a 'Download' button. The STUDY section includes a 'TO SUCCEED' header, a progress indicator (In Progress, Completed, Restarted), and six learning modules: 1. Business Management and Strategy (11% of PHR exam), 2. Workforce Planning and Employment (24% of PHR exam), 3. Human Resource Development (18% of PHR exam), 4. Compensation and Benefits (19% of PHR exam), 5. Employee and Labor Relations (20% of PHR exam), and 6. Risk Management (8% of PHR exam). Each module has a 'Quickstart' and 'Activities' link. The PASS section includes a 'Test Yourself' button, 'Post-Test Results' (a bar chart showing scores for 6 modules), and a 'Final Preparations' section with 'Test-Taking Tips' and a 'Certification Handbook' link.

NEW! MORE WAYS TO LEARN

Build confidence with some of the newest features in the *SHRM Learning System for PHR/SPHR*.

- **Quickstarts**—guided overviews for each module highlight key topics.
- **Audio flashcards**—available on-the-go.
- **Enhanced post-test**—incorporates features similar to the HR Certification Institute exam format for increased test-taking confidence.
- **Improved reporting**—available at the HR Certification Institute responsibility level to allow for more focused studies.

2014 PHR/SPHR HR Certification Institute Exam Schedule

	Spring Exam	Winter Exam
Exam Window	May 1—June 30, 2014	Dec. 1, 2014—Jan. 31, 2015
Regular Application Deadline	March 26, 2014	October 17, 2014
Late Application Deadline	April 30, 2014	November 14, 2014

For more information visit hrci.org, call +1.866.898.4724 or e-mail info@hrci.org.